Council Report

2024 - 2025



About

The Association of Accredited Advertising Agents, Malaysia (4As) formed in 1971, is the Malaysian industry's foremost body engaged in promoting the 'value' of Advertising Agencies in the Marketing Communications industry among advertisers, media, suppliers, government and the public.

The organisation encompasses more than 50 homegrown and international Member Agencies and Agency brands who are key players in the advertising industry.

We help grow Member businesses and advance individual careers through professional development services, industry awards, advocacy and support.

Objectives

The five objectives adopted by the Council not only serve as the backbone of the Association, but also a commitment.

As we face the challenges of tomorrow, these objectives will steer us through the tough times & propel us towards sustainable growth and inspiration for our industry.

- 1. TO PROVIDE INDUSTRY GUIDANCE & LEADERSHIP
- 2. TO RAISE STANDARDS & **PROFESSIONALISM**
- 3. TO FOSTER CONTINUOUS PROFESSIONAL DEVELOPMENT FOR THE ATTRACTION & RETENTION OF **AGENCY TALENT**
- 4. TO PROMOTE COMMERCIAL **CREATIVITY & ITS EFFECTIVENESS**
- 5. TO BE THE GOVERNMENT'S PRINCIPAL **INFORMATION SOURCE & ADVISOR ON ADVERTISING**

TO PROVIDE INDUSTRY GUIDANCE & LEADERSHIP

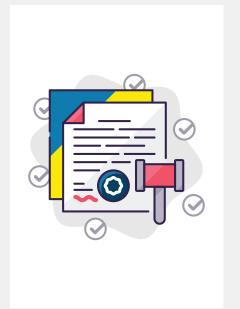
We set clear frameworks for best practices in the industry, to encourage the highest standards of creativity, ethics and business.



Pitch Disbursement By-Laws



Finding an Agency Guide



Standards of Practice & Ethical Conduct



Ownership of Agency Ideas During a Pitch



Agency Remuneration Fee Guide

TO RAISE STANDARDS ε **PROFESSIONALISM**

To actively cultivate a creative economy and raise the quality of works, 4As organises and promotes various awards, coaches Member Agencies, is an active founding member of self-regulatory organisations and a founding member of VoxComm, the global voice for Agencies.









Effie Masterclass

How to Craft Effie Casestudies Submissions Kancil Awards Creative Competition **Putra Brand** Awards / Putra Aria **Brand Awards**

The People's Choice Awards The Global Voice for Agencies

35+ National **Agency Trade Associations**



Effie Awards Malaysia

Effectiveness Competition

Bodies

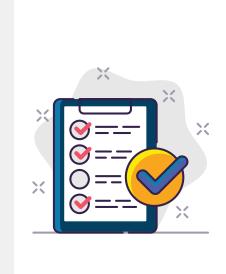


Founding Member of Industry Self-Regulatory

03

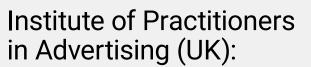
TO FOSTER CONTINUOUS PROFESSIONAL DEVELOPMENT FOR THE ATTRACTION & **RETENTION OF AGENCY TALENT**

To help Member Agencies up-skill their talent pool, 4As partners with top institutes, practitioners and specialists, for customised educational and participatory programs. We know clients trust Agencies that invest in their staff.



Craft-focused Programs by Top Practitioners





- IPA Foundation Certificate
- IPA Commercial Essentials Certificate
- IPA Advanced Certificate in Effectiveness

- IPA Digital Performance Certificate
- IPA Effectiveness Essentials Certificate
- IPA Diversity & Inclusion Essentials Certificate

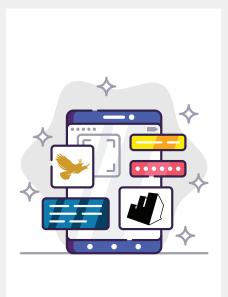


Workshops by Core-subject Specialists

04

TO PROMOTE COMMERCIAL **CREATIVITY & ITS EFFECTIVENESS**

4As engages in PR and Marketing activities to showcase the winning 'idea' created by Member Agencies that exceeded KPI's and helped transform an Advertiser's business.



Pre- & Postevent Publicity of Putra Brand Awards, Putra Aria Brand Awards, Kancil Awards & Effie Awards Malaysia



Effie Winners' Showcase in the Business Press

TO BE THE GOVERNMENT'S PRINCIPAL INFORMATION SOURCE & ADVISOR ON **ADVERTISING**

4As works with the government and gives its objective inputs to influence public policy, regulations and resist any unwise decisions affecting advertising.



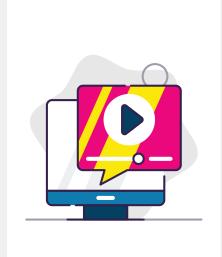
Inputs into the Drafting of An Advertising Code for Medical Device Advertising for the Ministry of Health



Inputs into Re-drafting of the Content Code/ Advertising Rules for the Content Forum



Inputs into the Drafting of an Advertising Film Production Contract Template for the National Film Development Corporation (FINAS) and the Malaysian Association of Advertising Filmakers (PPFIM)



Removal of **Unwise Rules** by the Film Censorship Board and the National Language Institute (Dewan Bahasa)

Why Join the 4As

SUBSIDISED AWARD ENTRY FEES

Members enjoy a rate that is between 40% to 60% lower than a non-member for entry fees into the Malaysian Effie and Kancil awards competition.

02

COST-REIMBURSEMENT PITCH PRESENTATIONS

The 4As Pitch Disbursement By-Laws enable Members who are not successful in a competitive pitch to receive a partial reimbursement for Agency costs to develop the pitch presentation.

03

SALARY AND CHARGE OUT RATES SURVEY

Members who participate in the 4As surveys gain free access to classified findings on:

- a) Average salaries across an extensive range of Agency positions. This enables Agency management to confidently establish competitive remuneration to help retain/recruit valued employees.
- b) Benchmarks for the charge out rates/fees for chargeable Agency positions, plus a benchmark of the key drivers used to establish these rates (chargeable hours, overhead recovery, profit margin).

04

IPA ALLIANCE

The 4As alliance with the Institute of Practitioners in Advertising (IPA) enables Member access to the portfolio of award winning qualifications and bespoke Agency training programs conducted by IPA's top UK "endorsed trainers".

05

EMPLOYEE SCHOLARSHIPS

Member employees are able to attain globally recognized advertising qualifications from the annual 4As scholarships for the:

- **IPA Foundation Certificate**
- **IPA Commercial Essentials** Certificate
- IPA Advanced Certificate in Effectiveness
- IPA Digital Performance Certificate
- **IPA Effectiveness Essentials** Certificate
- **IPA Diversity & Inclusion Essentials Certificate**

These award winning qualifications are developed and written by top industry practitioners. Not academics. 06

SUBSIDISED REGISTRATION FEES

Members receive between 20% to 30% reduction on non-member fees to attend 4As hosted seminars and workshops, including fees for the IPA qualifications.

NETWORKING

Members have access to industry platforms to help influence Government Regulators on advertising rules. Also to directly play an active role to safe guard interests within the industry.

08

BEST PRACTICE GUIDES

Members have access to industry best practice guides on Fair Agency Remuneration, IP Ownership of Pitch Ideas, Finding An Agency, Better Briefs and more as the 4As builds it's library of relevant guides.



FREE LEGAL ADVICE

Members have access to free legal advice for an initial 1 hour consultation session from top legal firms. This includes topics related to contracts, HR, commercial, intellectual property and advice on client contract reviews.

Why Choose AUAS Agency

01

INDICATOR OF SUCCESS

Working with a 4As Member Agency will help you transform your business because they are the creative pioneers of today, and tomorrow. Membership of the 4As is an indicator of an Agency's success. It is a sign of professional competence, financial stability and a commitment to learning and development.

02

PROFESSIONAL COMPETENCE

To become a Member of the 4As, Agencies must demonstrate high levels of professional competence in the eyes of their peers, Clients and suppliers.

03

COMMITTED TO LEARNING AND DEVELOPMENT

To ensure Member Agencies skills are kept up-to-date, we enco urage them to access a wide range of bespoke courses and industry qualifications through our alliance with UK's Chartered Institute of Practitioners in Advertising(IPA). Member Agencies are required to invest in continuous professional development in order to retain membership.

04

PROVEN EFFECTIVENESS

Member Agencies and their Clients regularly sweep the board at the annual Effie Awards Malaysia, the global Gold standard among marketing effectiveness competitions.



MAINTAIN RIGOROUS STANDARDS

All our Member Agencies are required to uphold the industry's legal, regulatory and ethical standards, including the Malaysian Code of Advertising Practice and the Content Code.

06

ADHERE TO OUR BEST PRACTICE GUIDELINES

We champion Best Practice Guidelines on a wide range of topics including Finding An Agency, Better Briefs, Agency Evaluation, Agency Remuneration, Ownership of Agency Ideas and Agency-Film Production Agreement templates.

When you choose a 4As Member Agency you can be confident you've made a wise business decision.

Council Members

Acting President



RYUSUKE ODA Managing Director HAKUHODO MALAYSIA SDN BHD

Senior Advisor



DATO' JOHNNY MUN Chief Executive Officer OXYGEN ADVERTISING SDN BHD



ANDREW LEE Chief Executive Officer 4As MALAYSIA

SERVICE ACKNOWLEDGEMENT

MARCUS SK GREY WORLDWIDE SDN BHD

ANDREW LEE PRESIDENT: APR - SEP 2023

Council Members



ADRIAN LOH Managing Director SHINAJII SDN BHD



NISHA DEVINA ROY Managing Director M&C SAATCHI MALAYSIA SDN BHD



IRENE WONG Chief Executive Officer GREY WORLDWIDE SDN BHD



DR MILAN AGNIHOTRI Head of Growth and Strategy **DENTSU MALAYSIA** SDN BHD



JOYCE GAN Partner/Group Client **Service Director FISHERMEN INTEGRATED**



CLARENCE KOH Chief Executive Officer NAGA DDB SDN BHD



LV CHONG Regional Managing Director MONSTER INTERACTIVE SDN BHD



YEE HUI TSIN Chief Executive Officer TBWA KUALA LUMPUR SDN BHD



JASMIN OMAR JAYASEELAN Managing Director ELLIPSIS ASIA SDN BHD



PARAMES IYADORAI Group Chief Business Officer FOREFRONT STUDIO SDN BHD



NIZWANI SHAHAR Chief Executive Officer HAVAS MALAYSIA SDN BHD

Presidents Repont



The Association remains steadfast in championing the value that agencies bring to their clients, actively advancing this through the strategic execution of its five key objectives;

- 1. To Provide Industry **Guidance & Leadership**
- 2. To Raise Standards & **Professionalism**
- 3. To Foster Continuous **Professional Development** for the Attraction & **Retention of Agency Talent**
- 4. To Promote Commercial **Creativity & Its Effectiveness**
- 5. To be the Government's **Principal Information Source** & Advisor on Advertising

These initiatives not only enhance the Association's recognition within the industry but also solidify its position as a powerful force with a positive and lasting impact on advertisers' businesses. By driving innovation, fostering collaboration, and supporting the development of best practices, the Association ensures that agencies are consistently acknowledged for their vital role in shaping successful advertising strategies. This, in turn, strengthens the influence of the

advertising industry, enabling it to deliver measurable results and sustainable growth for businesses in an increasingly competitive and dynamic market.

The main highlights of your association's efforts for the past 12 months follow. Details of all our activities and accomplishments are contained in the various section reports.

Leadership

Andrew Lee, the retired Group Managing Director of Havas Malaysia and the immediate past President of 4As Malaysia, having served three consecutive terms, was appointed the new Chief Executive Officer (CEO) of 4As, effective May 2024. With his vast experience and profound insights into the advertising industry, Andrew is well-equipped to lead 4As Malaysia towards continued success, driving the association's strategic initiatives and ensuring alignment with its key objectives. As the association continues to play a pivotal role in shaping the future of the advertising industry, he will oversee the expansion of the 4As community. By prioritising membership growth and extending its reach, the 4As aim to enhance the association's influence, ensuring it remains relevant and responsive to the dynamic and evolving needs of the industry.



ANDREW LEE PRESIDENT: APR 2017 - SEP 2023

By prioritising membership growth and extending its reach, the 4As aim to enhance the association's influence, ensuring it remains relevant and responsive to the dynamic and evolving needs of the industry.

Membership

By the end of 2024, the 4As proudly welcomed 10 new members into its fold, marking a significant milestone in expanding its community. These new members bring a diverse range of expertise, creativity, and innovation to the association, further strengthening the 4As' position as a leading force in Malaysia's advertising and marketing industry. The addition of these members reflects the growing recognition of the 4As' commitment to driving creative excellence. With these new members the 4As continue to evolve and lead the way in shaping the future of our industry.

NEW MEMBERS

- **A PAPER CREATIVE**
- **REKALABS (JUNO)**
- **MLY TRADING SDN BHD** (ANYMETA)
- THE CHARIOT AGENCY
- **ALEXANDAR BERNARD ADVERTISING**
- PEOPLE 'N RICH H
- **LEWIS COMMUNICATIONS**
- **RAPP WORLDWIDE MALAYSIA**
- **TINKER STUDIO**
- **YELLOW LEADS**

Awards

THE PUTRA BRAND AWARDS

The 15th edition of the Putra Brand Awards continues to be the one and only money-cannot-buy recognition for brands that have earned the trust of Malaysians through innovation and strong consumer connections. This year's "Forging Legacies" encapsulates the collective spirit that propels our industry forward. A legacy is not created in isolation; it stems from shared aspirations, meaningful collaboration, and a commitment to excellence that brings together teams, industries, and communities. It serves as a reminder that brands are more than just logos or products – they are dynamic forces that influence lives.



PUTRA BRAND ICON



PUTRA PERSONALITY AWARD

Bhg. Datuk Wira (Dr) Haji Ameer Ali Mydin Managing Director, Mydin















THE PUTRA ARIA BRAND AWARDS

The 4As continued with the 3rd edition of the Putra Aria Brand Awards, an extension of the Putra Brand Awards. It recognises the top 15 brands within each category that are included in the same consumer survey. From the survey scores, brands within the higher percentile group are the Putra Brand Awards winners and brands in the 2nd percentile group are the Putra Aria Brand Awards winners. This year's recognition has been shaped by a record-breaking 50,000 voices, reflecting trust, integrity, and steadfast consumer loyalty.

The awards were presented at the respective gala events on 16 and 17 January. A combined attendance of almost 2000 guests were in attendance. Winners were also celebrated in a 92-page "Star Special" supplement published on 25 February 2025.

EFFIE AWARDS MALAYSIA

The 16th Effie Awards Malaysia, the global gold standard among marketing effectiveness competitions, was held on 20 September 2024. The theme for this year's awards, "Make Malaysia Move," captures the essence of Effie by focusing on creativity and effectiveness as key drivers of Malaysia's market growth through innovative ideas. It challenges marketers and advertisers to push boundaries, craft captivating campaigns, and deliver tangible results. By emphasising the importance of blending bold creativity with strategic execution, Effie celebrates campaigns that create a meaningful business impact, inspiring industry professionals to pursue excellence and leave a lasting mark through their work.

















KANCIL AWARDS 2024

The theme for this year's Kancil Awards, Malaysia's premier creative competition, was "Make [IT] Happen." Crafted to ignite creative spirits, it celebrates extraordinary talent and ideas that not only dream of greatness but also boldly elevate Malaysia to the global creative stage.

The one-day festival saw over 400 delegates in attendance, while nearly 1,500 guests gathered for the awards night on November 20.

PUTRA BRAND COLLOQUIUM

The 4As held its first-ever
Putra Brand Colloquium in
August 2024 to further enhance
the prestige of the Putra Brand
Awards within the industry. The
first edition, entitled Elevate Your
Brand - Strategies for Success in
the Evolving Marketing Landscape,
provided insights into developing
and refining focus on strategic
brand development amidst the
challenges of a rapidly evolving
mediascape.









Educate

The 4As continues to strengthen its decade-long alliance with the Institute of Practitioners in Advertising (IPA). To date, 609 Malaysian practitioners, including advertising and marketing lecturers, have earned qualifications through the six exam-based, globally recognised IPA certificates we offer to the industry

Through our partnership with the IPA, 609
Malaysian practitioners have earned globally recognised qualifications.

IPA FOUNDATION CERTIFICATE (BATCH 11)

40
DELEGATES

73%PASS RATE

IPA DIGITAL PERFORMANCE CERTIFICATE (BATCH 6)

15

DELEGATES

670/0
PASS RATE

IPA EFFECTIVENESS ESSENTIALS CERTIFICATE (BATCH 4)

07

100% PASS RATE

DELEGATES

IPA ADVANCED CERTIFICATE IN EFFECTIVENESS (BATCH 3)

20
DELEGATES

90% PASS RATE

IPA DIVERSITY & INCLUSION ESSENTIALS CERTIFICATE (BATCH 2)

U7DELEGATES

7 1 0/**0** PASS RATE

THE REFINERY

The successful launch of the inaugural program, "The Refinery," in 2023 motivated the 4As to proceed with the launch of its second edition in Q3, 2024. A total of 13 Member agencies had registered for the 2024/25 Refinery program with 6 institutions of higher learning.



ADVOCACY

STEAMULUS

The 4As Steamulus session continues to be proven to be an invaluable resource for members to stay informed and up-to-date on the constantly evolving dynamics of the Malaysian media landscape. These sessions serve as a platform for industry practitioners to engage in insightful discussions, exchange knowledge, and gain a deeper understanding of the latest trends, challenges, and opportunities within the advertising and marketing industry. By bringing together thought leaders, media experts, and practitioners, the 4As Steamulus sessions facilitate the sharing of critical information, enabling participants to navigate changes in the industry with greater awareness and strategic foresight. Nearly 200 participants from member agencies took part in three sessions held in 2024/25.



Decoding Malaysia Media - Insights for **Modern Marketers** 29 April 2024



Advent of AI in Market Research: The Future is Now! 25 Feb 2025



Grant Mastery - Fully Understanding HRD CORP Claimable Schemes 19 Mar 2025

Awards Committee Report

Committee

Acting President, Dato Johnny Mun, Mr LV Chong, Ms Joyce Gan, Ms Yee Hui Tsin

Objectives

01

Elevate the role of the Association in cultivating a Creative Economy.

02

Engineer a positive perception of Malaysia as a market for creative excellence locally and internationally.

03

Promoting creative economy ideas to drive value change.

Effie Awards Malaysia

Mr Ryusuke Oda of Hakuhodo Malaysia and Mr LV Chong of Monster Interactive returned as the Co-Organising Chairpersons for the 16th edition of the Effie Awards Malaysia. Datuk Lai Shu Wei of Sime Darby Property also returned as Jury Chairperson.

The 2024 Effie Awards, themed "Make Malaysia Move" awarded 2 Gold, 14 Silver, and 13 Bronze from a shortlist of 67 campaigns. The gala night was held on 20 September 2024 at the One World Hotel, Petaling Jaya.

The overall standard of submissions remained high. The 2024 Effie Awards Malaysia were judged by panels comprised of more than 60 advertising, media and marketing leaders.







Grab

BRAND OF THE YEAR



Grab Creative Studio

AGENCY OF THE YEAR





Kancil Awards

For Kancil 2024, Yee Hui Tsin of TBWA Kuala Lumpur and Joyce Gan of Fishermen Integrated returned as Co-Organising Chairpersons along with Mr Adam Miranda of Fishermen Integrated and Mr Emir Shafri of Publicis Malaysia as Co-Creative Chairpersons for the Kancil Awards and Creative Festival Conference 2024.

The theme "Make [IT] Happen" was crafted to ignite creative spirits and celebrate the extraordinary talent and ideas that don't just dream of greatness but also courageously elevate Malaysia to the global creative spotlight.

More than 400 delegates attended the Kancil Festival Conference, with both international and local guest speakers delivering their illuminating views, and more than 1600 guests attended the Awards night on November 20 at the Ex8 Subang Jaya event space.









Judging

Mr. Graham Drew of Grey Malaysia and Mr. Chan Woei Hern of Vayner Media were appointed Co Jury Chairpersons. A total of 865 entries were received. The Student Kancils X Scoolers recorded 545 entries and was sponsored by Goodday Charge.





22.11.2024

NUMBER OF ENTRIES

PROFESSIONAL



STUDENT



















Heidden In Plain Sight, Leo Burnett **Kuala Lumpur**

GOLDEN KANCIL

Leo Burnett **Kuala Lumpur**

AGENCY OF THE YEAR

Heineken **Malaysia Berhad**

ADVERTISER OF THE YEAR

Directors Think Tank

PRODUCTION HOUSE OF THE YEAR

Papayah, Lim Xin Ruu **GRAPH STUDIO**

YOUNG DIRECTORS CHALLENGE

The Putra Brand Awards and Putra Aria Brand Awards

Dato' Johnny Mun of Oxygen
Advertising continued as the
Organising Chairman for both awards.
The 2024 theme "Forging Legacies"
set the stage for the 15th Putra Brand
Awards—also known as the People's
Choice Award—where 178 Platinum,
Gold, Silver, and Bronze awards were
presented across 24 categories.

The Putra Aria Brand Awards (PABA) continues to recognise top brands in each category using the same consumer survey for the third consecutive year. Winners were determined by percentiles—brands in the higher percentile group received the Putra Brand Awards, while those in the second percentile group earned the Putra Aria Brand Awards. A total of 165 awards were presented across 24 categories.

Both the PBA and PABA are endorsed by MATRADE as Brand Champion Partner and supported by the Malaysian Advertisers Association, Malaysian Digital Association, Media Specialists Association, and the Outdoor Advertising Association of Malaysia. The awards were organised in collaboration with the Star Media Group. The ceremonies for both awards took place on January 16 and 17, 2025.

The awards remain highly sought after by top marketers due to their credibility and prestige as a money-can't-buy recognition, making them one of the most anticipated events in the marketing and communications industry, where the most consumer-favoured brands are showcased.







GARDENIA

PUTRA MOST ENTERPRISING BRAND OF THE YEAR

FARM FRESH MARKETING TEAM

PUTRA MALAYSIAN MARKETER OF THE YEAR

WATSONS

PUTRA BRAND OF THE YEAR

DATUK WIRA

MANAGING DIRECTOR, MYDIN

PUTRA PERSONALITY OF THE YEAR

FARM FRESH

PUTRA BRAND ICON









Selection Criteria

This is based strictly on consumers' choice of brands that consistently invest in brand building. This year, a total of 50,000 consumer responses were received for both awards during an eight-week survey period, surpassing the minimum requirement of 6,000 responses.

The survey was conducted across 60 digital platforms, with the respondents rating the brands based on:

- Their familiarity with the brand
- Their experience with the brand
- Their impression of the brand
- Their intent to purchase the product of the brand
- Their forced-choice brand
- Brands they would recommend to friends and families









The Putra Brand Colloquium

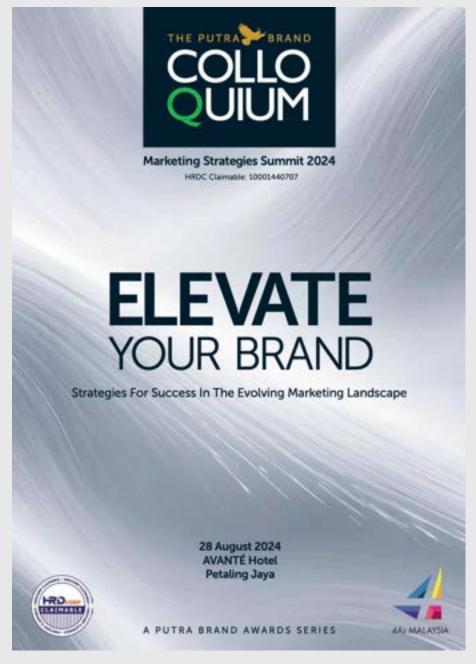
The inaugural Putra Brand Colloquium, a premier marketing summit featuring Putra Brand Award (PBA) winners and seasoned industry leaders, was held on August 28. This marks the first-ever marketing strategies summit for the Putra Brand Series since its inception 15 years ago.

The summit provides a platform for industry leaders to share proven strategies behind their brand success. As a natural extension of the Putra Brand Awards, it reinforces that the Putra Brand credo's impact extends far beyond the awards gala night.

The theme for 2024, "Elevate Your Brand" focused on the strategies essential for uplifting brands in today's dynamic marketing landscape. The colloquium offered 156 attendees the chance to engage with industry leaders, gaining insights from their proven tactics and success stories to inspire and enhance their brand-building efforts.











AdVocacy Committee Repont

Committee

Acting President, Ms Parames Dorai, Ms Nisha Roy, Ms Irene Wong, Ms Nizwani Shahar, Mr Clarence Koh, Dr Milan Agnihotri

Objectives

Improving the quality of talent, ethics and professional standards.

Membership Recuitment and Marketing.

Pitch Disbursement **By-Laws**

Efforts to bypass the Pitch Disbursement By-Laws

Advertisers have been found circumventing the Pitch Disbursement By-Laws by using media pitches as intermediaries in the pitching process. In these cases, a media agency is invited to participate in a pitch and partners with a creative agency to provide creative strategies or solutions. This tactic allows advertisers to effectively bypass the Pitch Disbursement By-Laws, which are designed to ensure a fair and transparent process.

This practice presents significant challenges for network agencies, especially those with media and creative agencies within the same organisation. When a media agency within a network is invited to participate in a pitch, creative agencies are often expected to collaborate. This creates a conflict, as network agencies struggle to comply with local By-Laws when

their involvement may be influenced by regional or global directives that bypass the intended rules.

To address this concern, the 4As met with the President and Vice President of the Media Specialists Association (MSA). During the meeting, the MSA acknowledged the issue and agreed to include a requirement in their pitch guidelines for advertisers seeking creative strategies or solutions to contact the 4As directly. This ensures that creative solutions are governed by a separate pitch disbursement process, reinforcing compliance with the established By-Laws.

Increased Marketing Budget Threshold

The Pitch Disbursement was introduced to protect agencies from having their ideas and strategies exploited without fair compensation and to address the issue of pitches being overcrowded with an unreasonable number of participants, sometimes exceeding 20 agencies.

Recently, the 4As received feedback from members expressing that the current RM100,000 marketing budget

threshold is too low given the current market conditions. In response, the Council agreed on the need to update the threshold to reflect creative agency fee and/or commissions exceed RM200,000, rather than using the current threshold, which is based on the total marketing communications budget (including media costs, production costs, and fees/commissions) of RM100,000 for Member Agencies participating in pitches. This adjustment aims to better align the criteria with current industry standards and business needs, making the pitching process more effective and inclusive.

However, during the Extraordinary General Meeting held on 1 October 2024, members decided that the threshold should remain based on the total marketing communications budget (inclusive of media costs, production costs, and fees/commissions), but with the revised amount of RM200,000 instead of switching to a focus on creative agency fees and/or commissions.



Pitch Disbursement Pitch Disbursement By Laws (November 2024)

Membership

Initiatives to Spur Membership Growth

In addition to its ongoing efforts in professional development, education, training, industry awards, and fostering a favourable business environment, the Council acknowledged the need for the Association to become more agile in addressing the industry's evolving needs. The following initiatives were being explored to attract new members while also creating a more dynamic and responsive environment that supports the growth and success of all members.

- To communicate the financial advantages of membership
- To use case studies and testimonials from existing Members to demonstrate how the Association has directly contributed to their success and growth
- To promote diversity within the Association's leadership and membership and showcase a modern inclusive organisation that is open to all types of agencies

- To expand the professional development offerings beyond traditional models by collaborating with current industry leaders
- To build a proprietary and accredited executive fast-track programme that injects highquality talent into the industry
- The repackaging of a resource centre with partners that fill addressable needs
- To include more diverse showcases of Members' works through industry publications and media partnerships, which traverse the award ceremonies
- To strengthen the advisory role by actively intervening in cases where Member agencies face challenges with either government policies such as censorship or client-related issues such as nonpayment after the services were rendered and contracts that were made in bad faith
- To clearly communicate to Members how the Association is able to support the Members

New Members joined in 2024

The Council welcomed the following new members:

- **A Paper Creative**
- **Rekalabs (JUNO)**
- **MLY Trading Sdn Bhd (Anymeta)**
- The Chariot Agency
- **Alexandar Bernard Advertising**
- People 'n Rich H
- **LEWIS Communications**
- **RAPP Worldwide Malaysia**
- **Tinker Studio**
- **Yellow Leads**

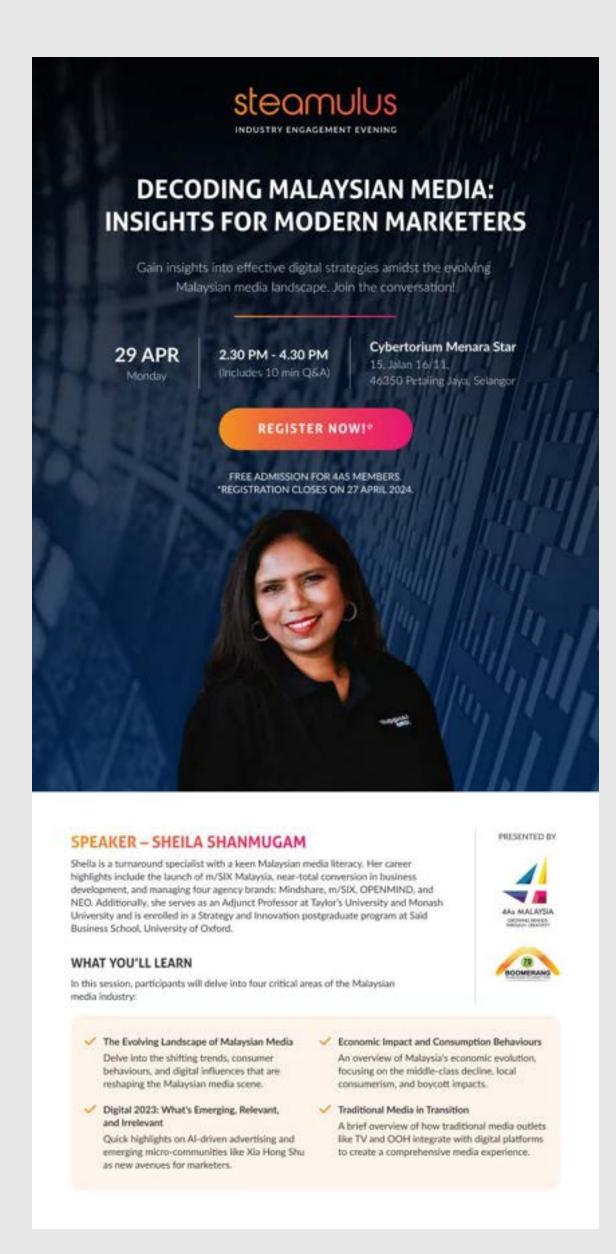
Member Engagement

Steamulus

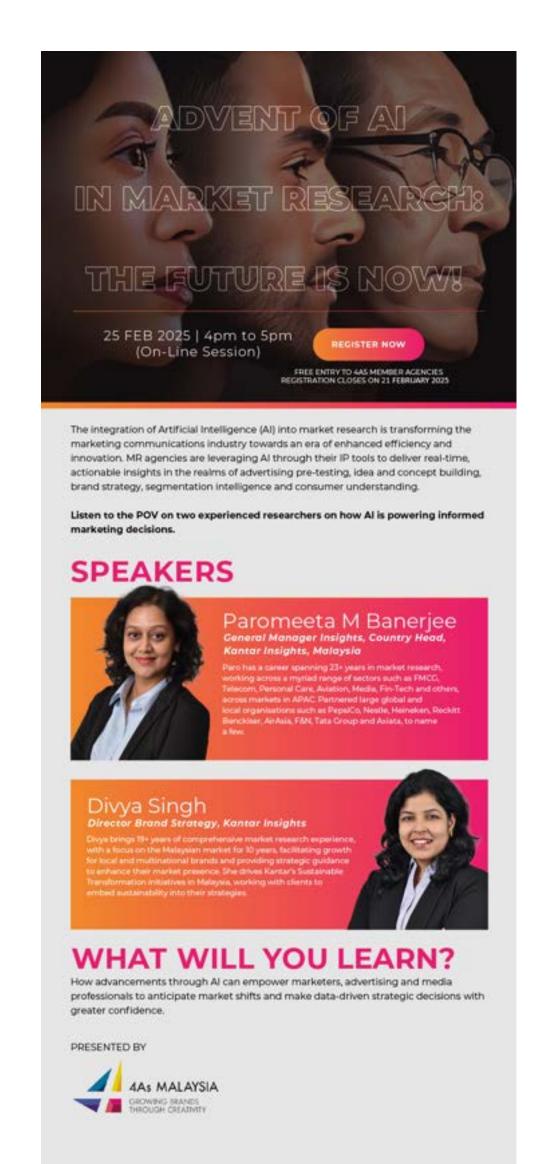
Since 2019, the 4As Steamulus session has been a valuable resource for staying updated on the evolving dynamics of the Malaysian media landscape, Al-driven advertising, consumer trends, consumption behaviours and how traditional platforms are adapting to the rapid changes brought about by digital platforms.

Mindshare Group Malaysia returned by popular demand on April 20, 2024, to present their insights at Steamulus #17, held at the Cybertorium in Menara Star. The session, titled "Decoding Malaysian Media - Insights for Modern Marketers", offered a deep dive into the evolving media landscape.

This was a fantastic opportunity to hear directly from a media agency expert on what drives both consumers and the media marketplace, offering valuable context for members own work. The session was attended by 80 practitioners.



Decoding Malaysia Media - Insights for **Modern Marketers** 29 April 2024



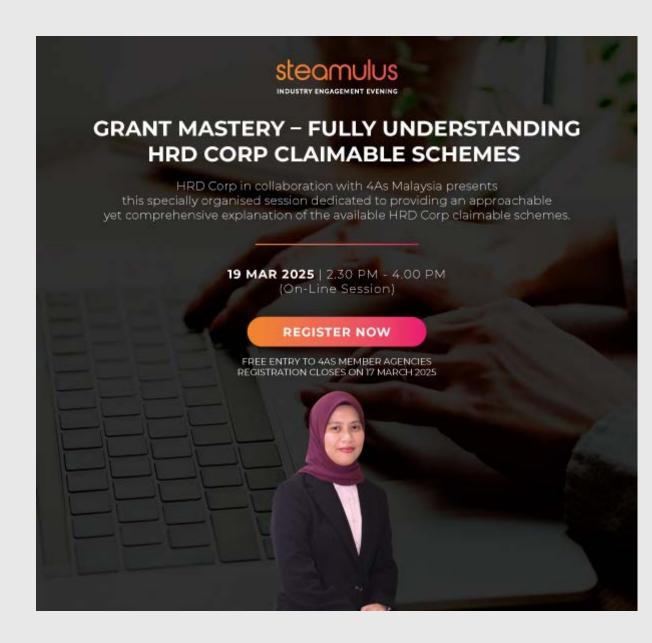
Steamulus #18: Advent Of Al In Market Research: The Future is Now! was held online on February 24, 2025, with speakers from Kantar Insights Malaysia providing insights on the integration of Artificial Intelligence (AI) into market research which is transforming the marketing communications industry, enhancing efficiency and innovation.

This was an opportunity to learn how market research agencies are using AI tools to deliver real-time, actionable insights in areas like advertising pre-testing, concept development, brand strategy, segmentation, and consumer behaviour. The session was attended by 72 practitioners.

Advent of AI in Market Research: The Future is Now! 25 Feb 2025

4As in collaboration with **Human Resources Development** Corporation (HRDC) held the Steamulus #19: Grant Mastery-Fully Understanding Of HRD Corp Claimable Schemes on March 19, 2025. This session was specially organised and aimed at providing an understandable explanation of the nine HRD Corp claimable schemes available to employers and employees. This session delved into the details of how members can take advantage of these schemes to support their workforce development and training needs. In addition, the session will provide an in-depth explanation of the recently updated Allowable Cost Matrix (ACM), helping participants understand how these changes may impact their claims.

Participants will gain practical insights into claims, eligibility, and procedures, with the session designed to make HRD Corp claims accessible to all, even those unfamiliar with the process. A dedicated Q&A segment was held allowing participants to clarify any



Grant Mastery - Fully Understanding HRD CORP Claimable Schemes 19 Mar 2025

points and address immediate concerns. This interactive session aims to equip businesses and individuals with the knowledge to fully leverage HRD Corp programs. The session was attended by 50 practitioners





VOXCOMM

Qualifications Based Selection (QBS)

The VoxComm Board had reviewed the VoxComm Manifesto and, after a deliberation, unanimously agreed that it would not support the QBS Principles, which discourage the request for speculative work. The manifesto will be updated to Client and Agency Partnership Principles, which also integrates Artificial Intelligence (AI) as a commercial creativity rather than treating it as a separate element.

Client and Agency Partnership Principles

VoxComm had worked with the WFA (World Federation of Advertisers) to forward the Client and Agency Partnership Principles. The draft Principles are:

1. CLIENTS TO FOCUS EFFORT **ON ASSESSING QUALIFICATIONS AND CREDENTIALS**

Prioritising rigorous evaluation of agency expertise is crucial to ensuring the right fit for the business needs.

- Clients should assess agencies based on the five Cs: Credentials, Capabilities, Chemistry, Culture, and Client References. This process ensures a strong match, particularly for project-based works
- To experience an agency's capabilities, clients may engage them in a defined project or tactical campaign
- Agencies should also evaluate potential clients using these criteria to ensure alignment with their own values and operational strengths. If necessary, a formal pitch can be used for further evaluation, with both parties demonstrating their suitability and compatibility.

2. PARTNERSHIPS ARE **BUILT ON CLARITY AND TRANSPARENCY**

Clear and transparent communications are essential for successful partnerships

- Clients should declare indicative annual or projected budgets upfront, including media, production, and agency fees, and provide a sample scope of work along with standard contract terms. This allows agencies to assess whether they can service the business profitably.
- Clients should therefore disclose the number of agencies that would be considered at each stage of the selection procedure to manage expectations and streamline the decision-making process.
- Agencies should reciprocate by clearly outlining their capabilities, pricing structures, and IP considerations.

3. ADVOCATE FOR FAIR AND **EQUITABLE COMMERCIAL TERMS**

In advertising, as in any business, fair and equitable commercial terms are essential. Payment terms are a key operational requirement

- Clients should promote fair business practices, including adherence to standard payment terms, such as 30 days, to help maintain agency cash flow and profitability. It is in the client's best interest to ensure that agencies earn a reasonable margin on the services they provide, especially considering that a significant portion of agency costs (approximately 75%) is allocated to talent, which is the driving force behind creativity.
- The client's procurement department should be included from the onset of the arrangement to clearly understand the scope of work requested by marketing.
- Agencies should set their prices based on the value of their services and be open to negotiating

terms that reflect the project's scope. They should also avoid unsustainable pricing practices and consider incorporating risk / reward pricing structures where appropriate. This ensures that both parties engage in a fair and balanced business relationship.

4. RESPECT OWNERSHIP OF **INTELLECTUAL PROPERTY (IP)**

Intellectual Property (IP) must be respected and properly managed

- Clients should honour these terms and refrain from requesting extensive free consulting services, which undermine the value of the agency's expertise.
- Agencies should clearly define IP ownership terms in their proposals and communications, ensuring that IP developed during the selection process is assigned only when agreed upon and compensated.

 Proper management of IP fosters a professional and ethical partnership where both parties uphold agreedupon terms and recognise each other's contributions.

5. OFFER AND ACCEPT FEES FOR **EXPERTISE**

An ethical and professional partnership is built on mutual respect for each other's expertise

- Clients should offer a fair fee for the effort and strategic value provided during the pitching process. If pitch fees are not feasible, clients should rely on a robust profile phase using the 5Cs to assess agency qualifications.
- Agencies should assert the value of their expertise by requesting appropriate fees for their strategic input and pitching efforts. This mutual respect for expertise and fair compensation reinforces a strong and collaborative alliance.

Pay-to-Pitch

Pitch consultants have introduced a "pay-to-pitch" trend, which originated in the United Kingdom several years ago. Under this practice, agencies that do not pay an intermediary's fee (either upfront or as a percentage of client billings) are excluded from pitch shortlists.

In certain cases, advertisers are assured that they will not incur any costs for the intermediary's services, as the entire financial burden is placed on the agency. This seems to have also occurred in Portugal in November 2024, when a prominent bank was advised not to consider its incumbent advertising agency, with the excuse that the agency did not provide the consultant with the appropriate "credentials."

VoxComm responded to this matter with a statement in the form of a content piece titled Pay-to-play Pitch Rackets are Putting the Advertising Industry's Integrity at Risk. This article addressed the following:

THE ETHICAL CONCERNS OVER "PAY-TO-PITCH"

Certain intermediaries require agencies to pay fees to participate in pitches, which may exclude qualified agencies and prioritise financial interests over the needs of the client.

THE LACK OF TRANSPARENCY IN **PITCH PROCESSES**

Clients may not be aware that only agencies paying fees are being recommended, which limits their access to the most qualified agencies and creates an unfair competitive environment.

THE PRESSURE ON AGENCIES **AND UNFAIR PRACTICES**

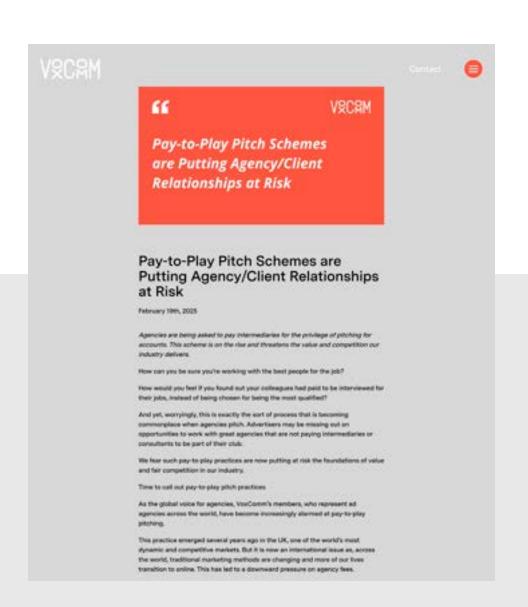
Smaller agencies feel compelled to comply with intermediaries' demands, which leads to a risky situation of accepting unfavourable conditions and unfair pitch processes.

THE NEED FOR CLEAR **ETHICAL GUIDELINES**

The industry requires transparent guidelines and stronger ethical standards to ensure fairness in intermediary operations and to protect agencies and clients from exploitative practices.

CLIENT EDUCATION AND **INDUSTRY REFORM**

Clients should be educated about intermediary practices, while industry stakeholders must advocate for greater transparency, redefine success metrics, and strengthen codes of conduct to promote fairer relationships.



Pay-to-Play Pitch Schemes are Putting Agency/Client Relationships at Risk VoxComm 19 February 2025



Pitch consultants respond to 'payto-play' criticism: Don't 'lump all intermediaries in one bucket' Campaign Asia 23 February 2025

Engage Committee Repont

Committee

Mr Jasmin Omar, Ms Nisha Roy

Objectives

To be a source of reference for brand marketing and communications issues and legislation that affect consumer communications and demand

To be Brand Malaysia advocate

To build relationships through Networking

GOVERNMENT



Ministry of Health

MYIKLAN

The "Minimum Standards and **Guidelines on Actions to Protect** Children from the Harmful Impact of Food Marketing" has been released by the World Health Organization (WHO) through the ASEAN Secretariat. The guidelines were presented to all ASEAN countries' Health ministries on March 18, 2024.

In essence, the above "Minimum Standards and Guidelines" involve:

- 1. Defining "Marketing to Children" as all marketing materials that children are exposed to, including advertising, promotions, direct marketing, product placements, branding, and sponsorships.
- 2. Agreeing on WHO's definition of children as individuals aged 18 years an below.
- 3. Establishing a food classification system for food and beverages containing high fat.

In Malaysia, the Ministry of Health is implementing the Mylklan Logo to categorise marketing of food deemed to be "unhealth in line with the WHO's recommendation. The roll-out of this initiative was targeted for Q2, 2025.

In October 2024, the Malaysian Advertisers Association facilitated a dialogue with the Ministry of Health (MOH), the Federation of Malaysian Manufacturers, and broadcasters, with 4As also participating in the discussion. The outcome of the dialogue was as follows:

1. PROPOSED ADJUSTMENTS TO **AGE DEFINITION**

MOH expressed its willingness to consider changing the age definition of children from 18 years to 14 years, provided the industry submits the necessary justification and supporting data.

2. TIME BELT REMOVAL AND **FOCUS ON CHILDREN'S PROGRAMMING**

MOH agreed to the industry's proposal to remove time-belt restrictions and instead focus regulatory measures on children's programming.

An updated is being awaited from the Ministry.

PROFESSIONAL BODIES AND MARKETERS



Advertising **Standards** Advisory (ASA)

ASA was originally established in 1977 by the 4As and MAA. Today, there are 4 constituent members who co-fund operations:

- 4As
- MAA (Malaysian Advertisers Association)
- MSA (Media Specialists Association)
- OAAM (Outdoor Advertising Association of Malaysia)

OAAM, due to financial difficulties, have had to temporarily cease cofunding ASA since January 2023, whereas the Malaysian Newspaper Publishers Association (MNPA) had withdrawn from the alliance at the end of 2023.

In early 2024, ASA met officials from the Ministry of Domestic Trade to update them on the risk of ASA being dissolved. ASA subsequently submitted the following three options for the ministry's consideration:

- 1. Ministry to provide an annual cofunding of RM250,000
- 2. Absorb ASA's role in the Ministry and set up a commission
- 3. The Ministry empower ASA as a proactive body with a full annual grant (similar to the Communications and Multimedia Content Forum)

Although the Ministry officials openly acknowledged the relevance and commendable work of ASA in selfregulating advertisements across print, static outdoor, and cinema mediums, unfortunately, they were unable to pursue the proposed options. Subsequently, the Ministry expressed their willingness to collaborate with ASA on awareness initiatives and requested ASA to submit a proposal. ASA has submitted a proposal which is currently being reviewed by the ministry.

CONTENT **FORUM**

Communications and Multimedia Content Forum of Malaysia (Content Forum)

MALAYSIAN COMMUNICATIONS AND MULTIMEDIA COMMISSION (MCMC)

The Malaysian Communications and Multimedia Commission (MCMC) was undertaking the initiative to review and assess all MCMC industry forums to improve the overall standardisation and efficiency in managing the registered industry forums: CMCF (Content Forum), CFM (Consumer Forum), Malaysian Technical Standards Forum Bhd. (MTFSB), and the Postal Forum.

The emphasis of the review was on aligning key aspects such as manpower allocation, remuneration structures, key performance index (KPIs), development opportunities, operational expenses, and scope of work. This could lead to the either the creation of a new department or retention of the status quo.

CONTENT CODE

Guidelines on Alcohol Advertisements:

The Content Code had been revamped to allow the advertisements of alcoholic drinks and liquor on digital platforms to be subjected to strict regulations. Recognising that any advertising and marketing practices for these products must also comply with the Customs Act 1967, the Food Act 1983, the Food Regulations 1985, and other relevant laws, rules, guidelines, and regulations governing the advertisement of intoxicating liquor, the Content Forum intends to develop a unified set of guidelines. This will consolidate the objectives and purposes of all existing provisions, providing a clearer reference for ease of compliance by all parties. The guidelines were launched on October 30, 2024.



FILM CENSORSHIP BOARD GUIDELINES

The government had endorsed both the Film Censorship Board's guidelines and the Content Code under two different ministries, Communications and Multimedia plus Home Affairs, and both contradict each other.

The Content Forum's lawyers had submitted a presentation to both the Film Censorship Board and MCMC to illustrate how the Film Censorship Act 2002 conflicted with the Content Code, which is supported by the Communications and Multimedia Act 1998.

The Film Censorship Guidelines are deemed regressive and adopt a paternalistic approach to the regulation of traditional film platforms on free-to-air television and cinema. The Content Code is more inclusive, with a rights-based approach for the internet and online platforms.

As viewers increasingly embrace over-the-top (OTT) and online platforms for film content – including advertisements – questions have been directed at a film censorship framework working to deliver objectives which were formulated in the 1950s.

Meanwhile, the Film Censorship Board had launched new guidelines for the film industry. It was noted the guidelines seemed to move towards self-regulation. The view was based on the Board's concentration on:

- Protecting children from ageappropriate films
- Ensuring parental responsibilities
- Allowing adults to make their own content choices

SINGLE TELEVISION AUDIENCE **MEASUREMENT**

The STAM initiative aims to establish a standardised measurement methodology for television audiences, facilitating more efficient collaboration between broadcasters and media agencies. This transition from a dual currency system to a unified currency is expected to empower brands to make informed decisions regarding their media investments on television. of compliance by all parties. The guidelines were launched on October 30, 2024.

The MCMC has championed this initiative since 2018 but now intends to transfer its administrative oversight to the CMCF. This will be done by establishing a Joint Industry Committee to administer the initiative separately from the CMCF Council. The necessary approvals are currently being finalised by MCMC and CMCF.

Educate Committee Repont

Committee

Led by Mr. Clarence Koh

Objectives

To develop and enhance human capital by providing Members the tools, training and other programmes

To increase the skills of Members through engaging and transformative learning experiences

Institute of Practitioners in Advertising (IPA)



Qualifications from the Institute of Practitioners in Advertising (IPA)

IPA FOUNDATION CERTIFICATE (BATCH 11)



DELEGATES

PASS RATE

The Foundation Certificate qualification is widely regarded as a "rite of passage" in the UK and now in Malaysia for fasttracking the careers of young industry employees. Knowledge that could take several years to acquire is now available in this essential overview of advertising. The course offers a strong basic foundation and a comprehensive understanding of the marketing communications process, from understanding the advertisers' business, writing strategy and briefs, media, ideation and creative development up to campaign effectiveness. These basics never change. Get them right and the rest will fall in place.

40 delegates enrolled for the batch 11 intake. This included scholarships for 15 Member Agencies. The 2024 pass rate was 73%. As of 2024, 239 Malaysians have been certified.

IPA DIGITAL PERFORMANCE CERTIFICATE (BATCH 6)



DELEGATES

PASS RATE

The Digital Performance Certificate qualification is designed for practitioners to be better able to brief, plan and execute digital specific campaigns regardless of their Agency specialization. It helps practitioners understand each of the key disciplines in digital marketing, learn how to buy traffic through display marketing, and "how to message" successful campaigns including how SEO, affiliate marketing and Paid search works.

15 delegates enrolled for Batch 6. This included 2 scholarships for Member Agencies. The pass rate was 67% for Batch 6. There are now 148 certified Malaysians

IPA EFFECTIVENESS ESSENTIALS CERTIFICATE (BATCH 4)



DELEGATES

PASS RATE

The IPA Effectiveness Essentials qualification enables practitioners to understand that effectiveness is of paramount importance to everyone involved in planning and executing marketing campaigns. Successful practitioners plan for effectiveness early in the day, not as an afterthought. It enables delegates to make more informed, more insightful and more strategic decisions when dealing with short-termism, lack of investment in commercial creativity, the battle for consumer attention and evolving consumer behaviour.

7 delegates enrolled for the Batch 4 intake. This included 2 scholarships for Member Agencies. The pass rate was 100%. As of 2024, there are now 75 certified Malaysians.

IPA ADVANCED CERTIFICATE IN EFFECTIVENESS (BATCH 3)



IPA DIVERSITY AND INCLUSION ESSENTIALS CERTIFICATE (BATCH 2)



DELEGATES

PASS RATE

The IPA Advanced Certificate in Effectiveness with its updated content replaces the previous IPA EFF Test qualifications. Our industry's objective is effectiveness, its strategy. its creativity and its greatest asset - its people. Developing our effectiveness capabilities isn't a nice to have - it's essential. Fundamental to delivering and demonstrating the value we create for our clients.

20 delegates enrolled for Batch 3. This included 2 scholarships for Member Agencies. The pass rate was 90%. There are now 35 certified Malaysians. **DELEGATES**

PASS RATE

Agencies that are more diverse and inclusive become more successful. This has been proven across countries and indeed has become a highly recommended formula for an Agency's continued work success and profitability. Learn how to make DE&I become an integral part of your Agency's practice and how you can contribute to business success through a more diverse and inclusive workplace. It is imperative for everyone in the industry, no matter their experience, background or seniority to understand the challenges needed to overcome and the behaviours needed to change to

become a more diverse and inclusive industry. For example, the need to stop targeting based on ethnicity and focus on consumer mindset, values and culture. To stop racial and gender stereotyping in our work. To start creating advertising that embraces DE&I values.

The qualification consists of 10 hours of online learning across 9 modules. 7 delegates enrolled for the Batch 2 intake. This included 2 scholarships for Member Agencies. The 2024 pass rate was 71%. As of 2024, 12 Malaysians have been certified.

THE 4AS EMPLOYEE/LECTURER **SCHOLARSHIP**

Since 2017, a total of 135 scholarships have been awarded across all the IPA certifications, including to advertising lecturers to qualify for the IPA Foundation Certificate.

Graduate Recruitment



Refinery 2023-2024

The inaugural session was held between Q4 2023 and Q1 2024 where 11 universities and 12 Member Agencies participated in the Refinery initiative. Activities led and implemented by the 12 Member Agencies included:

Agency Open Days

- an office visit at a 4As Agency for students and lecturers.

Guest Lectures

- a guest lecture on campus by a prominent 4As practitioner.

The Refinery Masterclass

- a hybrid of in-person and online training over an extended timeframe.

The Refinery Bootcamp

 a half or full day hands on activity for students to work on an actual client brief.

Internships

 working with local leading universities to provide internship placements for students

Refinery 2024/25

The Refinery session for 2024- 2025 kickstarted in Q3 2024. The initiatives for 2024 will have a clearer fourmonth roadmap leading towards an internship recruitment in December to improve the internship recruitment drive.

A total of 13 Member agencies had registered for the 2024/25 Refinery programme:

- Naga DDB Tribal
- **GrowthOps Asia**
- **M&C Saatchi**
- **Havas Malaysia**
- **A Paper Creative**
- **DIA Brand Consultants**
- **Monster Interactive**
- **Forefront Studio**
- **Fishermen Integrated**
- **TBWA Kuala Lumpur**
- **JUNO**
- **AnyMeta**
- Grey Malaysia

As for the institutions of higher learning, Taylor's University, Sunway University, UiTM, Tunku Abdul Rahman University of Management and Technology and Raffles College of Higher Education are among those who have signed up thus far.

Publicity/ Committee Report

Objectives

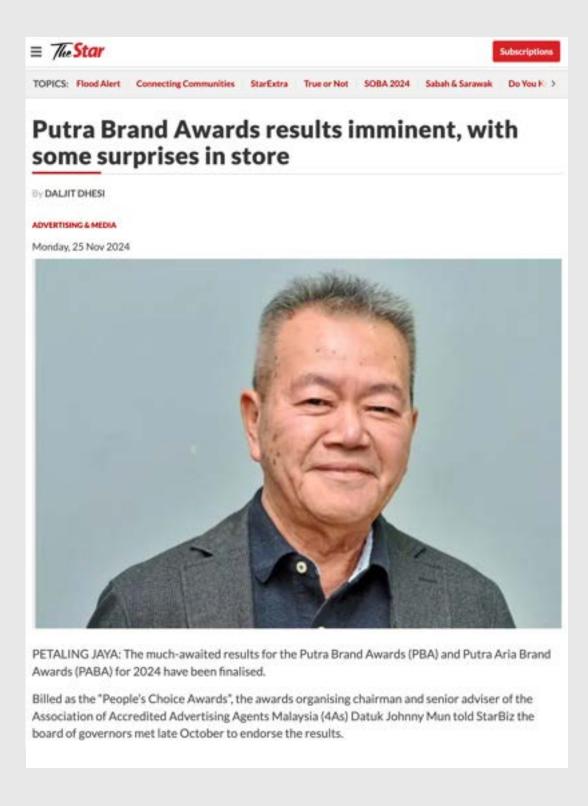
Increase visibility of all Association activities and efforts under a single umbrella.

Create consistent publicity through consolidation.

Create an effective strategy to reposition the Association to attract young talent

Public Relations

Our targeted PR efforts continue to gain momentum. They are always driven by attention-grabbing statements backed by solid reasoning that aligns with our five key objectives. The 4As will not hesitate to speak out publicly when we encounter poor practices or value-destroying behavior.



THE STAR

Putra Brand Awards results imminent, with some surpises in store 25 November 2024



Kancil Creative Festival returns, seeking to inspire Malaysian creativity

19 November 2024



Home / 2025 / January / 23 / BERJAYA raih emas di Anugerah Jenama Putra Aria 2024

Bisnes

BERJAYA raih emas di Anugerah Jenama Putra Aria 2024

MNT press January 23, 2025



Kuala Lumpur - Kumpulan Hospitaliti BERJAYA Anugerah Emas pada Anugerah Jenama Putra Aria tahun ini, di bawah kategori Pengangkutan, Perjalanan & Pelancongan.

Penghargaan itu dinilai melalui rekod prestasi kumpulan yang mengagumkan dimana sebelum ini pernah merangkul Anugerah Gangsa pada Anugerah Jenama Putra 2021, Anugerah Perak pada Anugerah Jenama Putra Aria 2022 dan satu lagi Perak pada Anugerah Jenama Putra Aria 2023.

Dengan Anugerah Emas pada 2024, BERJAYA meraikan pengiktirafan keempat berturut-turut pilihan orang ramai.

"Anugerah ini merupakan satu pencapaian penting yang wajar diraikan dan kami amat berterima kasih atas pengiktirafan tersebut. Terima kasih kepada semua yang mengundi Berjaya Hospitality Group sebagai salah satu nama yang paling dipercayai dalam perjalanan dan hospitaliti.

MALAYSIA NEWS TV

Berjaya raih emas di Anugerah **Jenama Putra Aria 2024** 23 January 2025



Grab Awarded Brand of the Year for 4th consecutive Year at 2024 Effie Awards Malaysia

> by News Team September 23, 2024



rab was named "Brand of the Year" for the fourth consecutive year, while Grab Creative Studio won "Agency of the Year" for the first time at the Malaysian Effie Awards.

This year's theme was "Make Malaysia Move," with two Gold, 14 Silver, and 13 Bronze awards presented from a shortlist of 67 campaigns.

Grab and Grab Creative Studio received one Gold for the campaign "No change to price. Big change in sales," one Silver for "Hacking ChatGPT saved marketing 97% hours," and five Bronze awards for "Audio Recordings, Un-creepified," "Why Grab gave away a free Loyalty Program," "Grab PHD: Teach Grab drivers to hack Grab," and "Yum.Al for tiniest mom & pop shops," which won in two categories.

BRANDING IN ASIA

Grab awarded brand of the year of 4th consecutive year at 2024 Effie Awards Malaysia 23 September 2024



ADVERTISING, BREAKING NEWS POSTED ON MAY 3, 2024 BY VISHNU DEVARAJAN

Andrew Lee Appointed as CEO of 4As Malaysia



The Association of Accredited Advertising Agents Malaysia (4As Malaysia) proudly announces the appointment of Andrew Lee as its new Chief Executive Officer (CEO), effective immediately.

In his new role, Andrew will lead the charge in implementing and executing strategies approved by the 4As Malaysia President and its council. His responsibilities will revolve around aligning these plans with the association's five key objectives, which include providing industry leadership, elevating standards, nurturing talent, promoting creativity, and serving as a trusted advisor to the government.

MARKETING

Andrew Lee appointed as **CEO of 4As Malaysia** 3 May 2024

- OKLAN -

Farm Fresh Menyerlah di Putra **Brand Awards rangkul 4 Platinum**

20 Januari 2025 06:15pm



Dari kiri, Mohd Khairul Mat Hassan, Ketua Pegawai Kewangan Kumpulan, Loi Tuan Ee, Pengarah Urusan Kumpulan dan Ketua Pegawai Eksekutif Kumpulan, serta Azmi Zainal, Ketua Pegawai Operasi Kumpulan Farm Fresh Berhad bersama tiga kemenangan mereka di Putra Brand Awards 2024.

SHAH ALAM - Farm Fresh Berhad sekali lagi dinobatkan sebagai jenama tenusu nombor satu di Malaysia, dengan memenangi Anugerah Platinum keempat berturut-turut dalam kategori Minuman-Tenusu di Malam Gala Putra Brand Awards 2024 yang berprestij sejak kemenangan pertama mereka pada tahun 2021.

Farm Fresh turut menerima anugerah Putra Brand Marketer of the Year, atas usaha tanpa henti memperjuangkan inovasi dan kreativiti dalam membina jenama mereka, serta gelaran Putra Brand Icon atas pencapaian meraih Anugerah Platinum untuk empat tahun berturut-turut.

SINAR HARIAN

Farm Fresh Menyerlah di Putra Brand Awards rangkul 4 Platinum 20 January 2025



BH, NST rangkul emas Anugerah Putra Aria Brand 2023

Oleh Zanariah Abd Mutalib - Januari 18, 2024 @ 11:36pm zanariah_mutalib@bh.com.my



PETALING JAYA: Jenama Berita Harian (BH) dan New Straits Times (NST) kekal menjadi media pilihan ramai apabila mengungguli Anugerah Putra Aria Brands 2023 bagi kategori Rangkaian

Kedua-dua jenama terbitan The New Straits Times Press (Malaysia) Berhad (NSTP) yang juga anak syarikat kumpulan media bersepadu terbesar Malaysia, Media Prima Berhad (Media Prima), diumum sebagai pemenang Anugerah Emas buat tahun kedua berturut-turut sejak diperkenalkan tahun lalu.

Hadir bagi menerima anugerah itu pada majlis di sini malam tadi ialah Pengarang Urusan Kumpulan NSTP yang juga Pengarang Kumpulan BH, Datuk Ahmad Zaini Kamaruzzaman dan Pengarang Eksekutif NST, Sharanjit Singh.

Anugerah Putra Aria Brands mengiktiraf jenama mengikut pelbagai kategori berdasarkan pilihan ramai.

Pencapaian terbaharu ini dengan sendirinya mengukuhkan kedudukan BH sebagai akhbar dan platform digital yang dipercayai pembaca serta diiktiraf dalam menghasilkan berita sahih.

Mengikut data terkumpul sepanjang tahun lalu, pelawat unik (UV) platform digital BH Online secara purata menarik 4.1 juta pembaca sebulan, manakala purata jumlah tatapan halaman (PV) berdasarkan kiraan Google Analytics mencecah 1.1 juta sehari.

BH ONLINE

BH, NST rangkul emas Anugerah Putra Aria Brand 2023 18 January 2024



IT WAS a repeat of last year when Star Media Group (SMG) was announced the winner of the prestigious gold award in the Media and Networks category at the Putra Brand Awards 2024 held on Jan 17 at the Majestic Hotel Kuala Lumpur.

The award was accepted by SMG managing editor Brian Martin.

THE STAR

Putra Brand Awards 2024 honour engaging brands 7 February 2025

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2024 MALAYSIAN EFFIE AWARDS CALLS FOR ENTRIES

MAY 10 2024, 9:24 AM | BY KIM SHAW

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The 16th Malaysian Effie Awards announced its call for entries with the addition of GrabAds as a 'Strategic Partner', 13 new categories and the theme 'Make Malaysia Move'.

First launched in 1968 in New York, the Effie Awards are recognised internationally by agencies and advertisers as the communications industry's pre-eminent award for marketing effectiveness.

Organised by the Association of Accredited Advertising Agents Malaysia (4As), the Malaysia Effie Awards 2024 are led by Organising Co-Chairpersons Mr Ryusuke Oda, Managing Director, Hakuhodo Malaysia, and Mr LV Chong, Regional Managing Director at Monster Interactive.

Oda (pictured left) said: "The theme 'Make Malaysia Move' serves as a powerful rallying cry that encapsulates the very essence of the Effies, to champion creativity and effectiveness as the driving forces propelling Malaysia's market forward with innovative and impactful ideas. This theme embodies a call to action for marketers and advertisers to think outside the box, push boundaries, and deliver campaigns that not only captivate audiences but also obtain tangible

CAMPAIGN BRIEF ASIA

2024 Malaysian Effier Awards calls for entries 10 May 2024





4As Malaysia picks Andrew Lee as CEO

A'bidah Zaid Shirbeen

The Association of Accredited Advertising Agents Malaysia (4As) has appointed Andrew Lee (pictured) as its new CEO, effective 2 May 2024.

As its newly appointed CEO, Lee will be spearheading efforts to implement and execute plans approved by the 4As Malaysia president and its council, aligning them with the association's five key objectives.

He will also strive to provide industry leadership, raise standards, nurture talent, promote creativity, and serve as a trusted advisor to the government, said Lee when MARKETING-INTERACTIVE reached out.

"With a robust groundwork of collaboration and partnership, 4As Malaysia will persist in its crucial role of shaping the advertising landscape in Malaysia's future,* said Lee.

"My goal is to offer full support to the council, alleviating their workload wherever possible and recognising their

Lee has over 30 years of experience in the advertising industry and has developed his expertise in strategic planning, creative ideation and campaign execution.

He previously served the 4As as its president from April 2017 to September 2023 for three consecutive terms. As president, Lee was responsible for driving strategic direction, promoting industry best practices and fostering a culture

"Joining 4As Malaysia is an investment in your success. For a modest membership fee, you gain access to a wealth of benefits that far exceed the cost. As a member, you're not just part of an organisation — you are part of a dedicated team working tirelessly to advance your interests," added Lee.

"From industry guidance and talent development to championing creativity and advocating in government, 4As Malaysia empowers you to flourish in the ever-evolving advertising arena."

Outside of 4As, he was the group managing director of Havas Group Malaysia from November 2019 to September 2023. He was also its managing director for over nine years from September 2010 to October 2019.

During his agency career, Lee was a client service director at Euro RSCG (which is now known as Havas Worldwide Kuala Lumpur) and a group account director at Naga DDB.

Lee is succeeding Khairudin Rahim who stepped down as CEO on 30 April when his contract expired.

Khairudin, one of the country's most vocal advertising personalities, was appointed as 4As CEO in 2015, and prior to that had been an elected member of the 4As Council for three terms.

"It has been a very fruitful nine years. I was truly blessed to be given the privilege to serve the creative industry post my retirement from Lowe&Partners. The unwavering support of past, current 4As presidents and council allowed me to deliver on the varied priorities of the 4As," said Khairudin when MARKETING-INTERACTIVE reached out.

"It was a smooth ride and for that I'm very appreciative . The priorities jointly set were all delivered and more. There were no items left hanging," he said.

ADVERTISING MARKETING

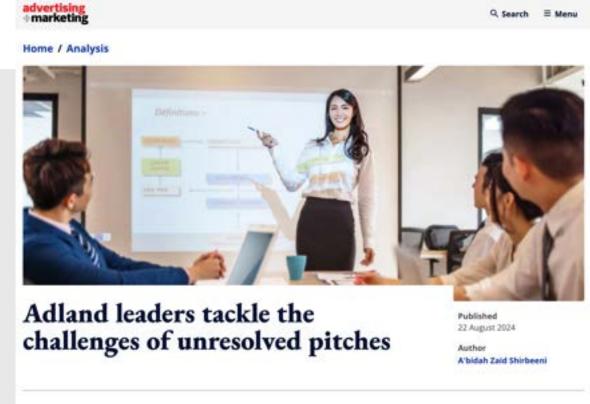
4As Malaysia picks Andrew Lee as CEO 2 May 2024



THE STAR

≡ The Star

Entries open for 16th Effie Awards Malaysia showcasing innovation 10 June 2024



The pitching scene is certainly thriving in Malaysia, and while some notable ones have come to a close, such as Proton's recent appointment of Havas Malaysia to lead the integrated mandate for Proton e.MAS, industry players A+M recently spoke to continue to grapple with the growing concern of pitches left at a limbo.

The issue is increasingly troubling agencies both local and global, with Peter De Kretser, CEO of PR agency Go Communications saying that there seems to be a trend of pitches drifting into "neverland" for all invitees concerned. This is especially evident post the COVID-19 pandemic, added De Kretser.

"The pitch process is an arduous yet potentially gratifying aspect of the business," said De Kretser. "Be it the uncertainty of industry or economic factors, or simply testing the waters, the 'pitch' is and always has been a privileged journey between 'willing pitcher' and 'willing seller".

ADVERTISING MARKETING

Adland leaders tackle the challenges of unresolved pitches 22 August 2024

Ordinary Members

180 DEGREES BRANDCOM SDN BHD APD DIGITAL SERVICES SDN BHD

GrowthOps

BARON ADVERTISING SDN BHD

BEANS MEDIA SDN BHD

BRONCOS WORLDWIDE SDN BHD

CHEIL MALAYSIA SDN BHD

DENTSU (MALAYSIA) SDN BHD

Dentsu Creative

DIA BRAND CONSULTANTS SDN BHD

Dia Brand

ELLIPSIS ASIA SDN BHD

FISHERMEN INTEGRATED SDN BHD

FOREFRONT STUDIO SDN BHD

GEOMETRY GLOBAL SDN BHD

VMLY&R Commerce Malaysia

GREY WORLDWIDE SDN BHD

HAKUHODO (M) SDN BHD

HAVAS Malaysia SDN BHD

Havas Malaysia

K-GIC ADVERTISING SDN BHD

LINS ADVERTISING & MARKETING SDN BHD

M&C SAATCHI (M) SDN BHD

MC Saatchi

MANTRA COMMUNICATION SDN BHD

McCANN-ERICKSON (M) SDN BHD

MEDIACLIQ SDN BHD

MEGA ADVERTISING SDN BHD

Associate Members

MONSTER INTERACTIVE SDN BHD

NAGA DDB SDN BHD

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· Saatchi & Saatchi Arachnid

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